

PROTECTION FROM SEXUAL
EXPLOITATION AND ABUSE

ami
ZERO
TOLERANCE



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What is Sexual Exploitation and Abuse?

The term 'sexual exploitation' means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another.

Similarly, the term 'sexual abuse' means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions.

Sexual exploitation and abuse cause physical, psychological, emotional and social problems for victims.

Your report is confidential.

Do not stay silent!

Report any concerns, suspicions or allegations related to sexual exploitation and abuse to AMI. Do not wait! The report is confidential.

telephone **+351 218 362 120**
email **denuncias@ami.org.pt**

AMI's policy

AMI has a policy of zero tolerance towards Sexual Exploitation and Abuse (SEA). All AMI employees, national and international volunteers, staff, and related personnel are expected to uphold the highest standards of personal and professional conduct at all times, and to perform their duties and responsibilities in a manner that respects and fosters the rights of beneficiaries and other vulnerable members of the local communities, either in Humanitarian Action settings, or in Cooperation for Development, Social Support in Portugal or any other related action held by the AMI Foundation anywhere in the world.

AMI is committed to promoting a work environment free of sexual exploitation and abuse in all its fields of intervention, by integrating the prevention of and response to SEA into the protection and assistance functions of all AMI staff and volunteers in AMI headquarters', social centers, night shelters, delegations and all AMI premises in Portugal and in humanitarian action and development missions abroad.

All AMI staff and volunteers must read, acknowledge and fully respect AMI's Code of Conduct.